

Calvary Baptist Church

Organist

Ministry Profile and Job Description

Job Title: Organist

Purpose:

Worship rests at the heart of the mission of Calvary Baptist Church, and *worship through music* is a deeply-cherished way in which that mission is fulfilled. The Organist will work with the Minister of Music and other members of the church to prepare and provide that supports Calvary's worship and music ministries.

Relationships:

The Organist is supervised by the Senior Pastor; works most directly with the Minister of Music and the Music Team; and is accountable to the Personnel Committee.

Qualifications, Skills and Gifts:

- A strong and growing personal relationship with Jesus.
- A commitment to represent the Lord and His church through appropriate conduct, speech and dress.
- An ability to relate to church staff and church members in a courteous and helpful manner.
- A willingness to work as part of a team in preparing and providing music for worship.
- An ability to read music that allows the Organist to facilitate rehearsal of individual voice parts during choir practice.
- A level of organ proficiency that allows the Organist to accompany the Adult Choir and to offer other musical selections in Calvary's Traditional Worship Service.

Description of Duties:

- Work with the Minister of Music, the Pianist and other appropriate persons in the church to prepare and provide music for Sunday morning worship and other special services of the congregation.
- Meet with the Pianist on a weekly basis to prepare preludes and offertories.
- Accompany the Adult Choir in its weekly rehearsals.
- Play the organ for funerals and weddings when requested and available to do so.
- Work with the Minister of Music to secure a replacement during vacations or other absences.

Time Requirements and Benefits:

- The Organist will work approximately 5 hours each week (1 ½ hours for Sunday morning worship; 1 ½ hours for Wednesday night rehearsal, 1 hour for weekly rehearsal with Pianist, and 1 hour for weekly personal rehearsal), with additional time possible when needed.
- Compensation for the Organist will be based on experience and qualifications.
- All matters pertaining to compensation, vacation, sick leave, insurance, social security and performance evaluations will be governed by the current personnel policy documents of the church.